

A police officer in a dark blue uniform, wearing a helmet and safety glasses, is riding a bicycle on a paved path. The officer is smiling and looking to the right. The background features a city skyline with several tall buildings under a clear blue sky. There are some trees and a concrete bridge in the mid-ground.

CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

2017 ANNUAL REPORT



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CMPD MISSION STATEMENT

The Charlotte-Mecklenburg Police Department will build problem-solving partnerships with our citizens to prevent the next crime and enhance the quality of life throughout our community, always treating people with fairness and respect.



“I believe we all have a role in the success of this community.”

**– KERR PUTNEY
CHIEF OF POLICE**

A MESSAGE TO THE COMMUNITY

In 2017, the Charlotte-Mecklenburg Police Department focused on engaging our community in ways that would continue to build trust, help us work together to reduce crime, and encourage our youth to achieve success and envision a positive future for themselves and Charlotte.

Nearly 198,000 people attended community engagement functions with CMPD. From community forums to Coffees with a Cop, Transparency Workshops or Summer of Opportunity programs, we offered something for everyone.

Through the Community Empowerment Initiative, we began providing families the information they need to determine which resources are right for them. We continued to work with organizations that offer after school activities, transportation assistance, job training, healthcare, and educational opportunities, as we focused on the Lakewood and Hidden Valley neighborhoods and looked toward expanding to others.

Because of a combination of things – the negative climate toward the police profession, the strength of our economy, and a flood of retirements – recruitment also has become a top priority. In 2017, we began a lateral recruiting program to attract and hire experienced officers who can be trained and working in our community in as little as four weeks. At the same time, we continued to recruit new officers from varied backgrounds and are filling our recruit classes with as many qualified candidates as possible.

Our officers continued to do heroic work and manage their primary responsibilities well.

Overall, crime was down 5 percent compared to 2016. Property crime decreased 5 percent and violent crime was down just shy of 4 percent. Fewer robberies, assaults, burglaries, car thefts, larcenies, and arsons were reported in 2017 than in the previous year. These reductions translate into 3,000 fewer crime victims. Unfortunately, we did see a significant increase in homicides, as too many decided to resolve minor conflicts through acts of violence.

This annual report shines a spotlight on just some of the work our organization tackled in 2017. I hope you will spend some time with it and find a way to get yourself or your business involved, as I believe we all have a role in the success of this community.

Yours in Service,

A handwritten signature in blue ink, appearing to read 'KPA'.

Kerr Putney, Chief of Police

BRINGING THE COMMUNITY INTO THE DEPARTMENT

In 2017, the Charlotte-Mecklenburg Police Department (CMPD) invited citizens to get an inside perspective of what the CMPD does and how citizens can help them do a better job. One aspect of this initiative is the creation of Transparency Workshops. During three separate sessions, participants are given presentations that deal with a variety of topics, including crime fighting and community engagement strategies, accountability and investigation of police misconduct, as well as arrest, search and use-of-force laws and policies. In 2017 there were 291 workshop participants.

Citizens can get an inside perspective into CMPD – what we do and how they can help – through Transparency Workshops held annually.

In July 2015, Chief Putney established the External Advisory Committee (EAC) which is comprised of residents and civic leaders selected to represent the Charlotte-Mecklenburg community. This committee reviews three areas of the department: Professional Development, Professional Standards, and Recruitment and Retention. After preparing a final report of findings in



“CMPD focuses on community involvement and getting to know those who they serve and protect. It is important for our officers to know that the community is in their corner.”

**– CASSIE STEALEY
COMMUNITY LEADER**

2016, the EAC became a standing committee in 2017 and maintains its goal of fostering a better understanding of the CMPD by increasing transparency, collaboration, and communication with the community.

SELF-IMPROVEMENT IS A GROUP EFFORT.

To further promote trust and transparency between the department and the community, the CMPD formed the Internal Advisory Committee (IAC), which pulls insights and suggestions from individuals within the department. Tasked to improve policies, practices and processes, the committee made numerous recommendations to senior staff in areas that include professional development and wellness, recruitment and retention, and as crime fighting and departmental policies.

The CMPD also strives to maintain a non-discriminatory environment where employees and all members of the community are treated with respect. In 2017, the CMPD officially launched the LGBTQ Engagement Committee to develop strategies that enable the full participation and contribution of Lesbian, Gay, Bisexual, Transgender, Queer/Questioning (LGBTQ) members of the CMPD through education, by enhancing awareness and improving understanding. The committee seeks to promote engagement and understanding of the LGBTQ community, foster inclusion of LGBTQ members and maintain a positive work environment, thereby empowering all employees to achieve their full potential.

HELPING YOUTH TAKE THE BETTER PATH.

The CMPD Youth Envision Academy was conceptualized by Police Chief Kerr Putney as a way to familiarize youth with the CMPD, while teaching them the skills and life lessons they will need to be leaders in Charlotte and beyond. With the support of the Hugh McColl Foundation and Bank of America, the Envision Academy provides participants with generous scholarships and 160 hours of interaction with officers while increasing their knowledge of the community and its issues. This 8-week program incorporates a different theme each week for the participants. They are exposed to city government,

(Right) The LGBTQ Engagement Committee promotes engagement and understanding of the LGBTQ community, fosters inclusion of LGBTQ members and maintains a positive work environment.

(Far right) The CMPD Youth Envision Academy familiarizes youth with CMPD, while teaching them the skills and life lessons they will need to be leaders in Charlotte and beyond.





politics, justice, education, and envisioning the future. In 2017, 24 youth successfully completed the program and were provided a scholarship.

The Summer of Opportunity is a youth program developed in partnership with the YMCA. The purpose of the program is to prevent crime by promoting health and reducing academic summer regression. Trained staff and volunteers create a structured environment that allows teens to socialize with friends in activities such as sports, fitness and art. Participants explore and practice critical life skills that have been shown to reduce the likelihood of risky behaviors. By the end of July 2017, more than 300 volunteers participated in the program, serving 854 youth.

“As a young person in the community, I have the ability to create positive change by maintaining my reputation and always choosing the best option in order to move forward and bring more young people with me.”

– STEPHANIE ORELLANA, ENVISION ACADEMY PARTICIPANT

WE'RE MAKING FRIENDS THROUGH SOCIAL MEDIA



TWITTER / @CMPD

2,177 TWEETS IN 2017

41,000 FOLLOWERS

7,188 AVG IMPRESSIONS PER TWEET



FACEBOOK

54,853

FOLLOWERS

54,853 LIKES

NUMBERS AS OF MARCH, 2018



YOUTUBE

446,432

VIEWS SINCE 2008



A resident named Nichole Sinno sent this message to CMPD today: Officer Stuart was finishing a routine traffic stop when he saw my son driving his child's electric police car. He pulled over, got out and talked to my son as if they were old friends and told him he appreciated my son patrolling the neighborhood! Best picture. I'd love to share with you. I would like to commend Officer Stuart for his outstanding community service and for showing our youth how important they are to the keeping everyone safe too! He is truly remarkable.



659 Likes 10 Comments 70 Shares

“I would like to commend Officer Stuart for his outstanding community service and for showing our youth how important they are in keeping everyone safe too! He is truly remarkable.”

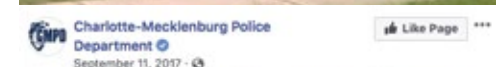
– NICHOLE SINNO



Officers Frunzi and Hill gave away ice pops from their police car over the weekend. The pair thought it was a good way to connect with youth (and adults) on a hot summer day.



14K Views



A community member in Grier Heights took a couple of minutes to send a picture and note describing an encounter he witnessed between Providence Division Officer Daniel Martin and some young men in the neighborhood. Here's what he had to say:

“I was working in my yard recently when I noticed two cops having a conversation with two young men as they were playing basketball. Soon, after one of the police officers joined in with them. I think this is what our city needs, we need to promote great things that our police officers are doing.”

We couldn't agree more and appreciate the feedback. Our officers strive to serve with professionalism and respect.

#CMPD #weloveourcommunity

533 Likes 16 Comments 61 Shares



WE SUPPORT PEOPLE THROUGH TRAUMATIC EXPERIENCES

Experiencing the loss of a loved one is one of the most traumatic situations one could ever encounter. Having the proper support during grief can assist an individual with moving forward. In an effort to provide services to homicide survivors and communities affected by crime, the Charlotte-Mecklenburg Police Department's Victim Services Unit (VS) established a Homicide Support Group.

Recently, VS expanded to provide services to victims of traffic related deaths and established a Traffic Related Deaths Support Group. Currently, VS houses the Homicide Support Group and the Traffic Related Deaths Support Group. The purpose of VS is to provide an environment where secondary victims affected by homicides and or traffic related deaths can come together and share their experiences while continuing to provide each other with support. Victim Services is available 24/7 to respond to incidents involving homicide and

or traffic related deaths. The services provided by VS include but are not limited to determining eligibility for victim compensation assistance, working with the medical examiner's office, funeral homes, and insurance companies, providing case management, making appropriate referrals for counseling, and many other related services.

Please visit the following link to view a short video regarding CMPD Victim Services: <https://youtu.be/agzlvzdQUks>

HOW ONE OFFICER'S COMPASSION RESONATED FOR DECADES.

In 1995, Nicole Jackson was brutally raped by a man she knew. A young detective, Katrina Graue, responded, not just to the call, but also to the needs of the victim. "If it wasn't for her, I probably would've committed suicide. She treated me like I was a human being."

Several months later, Nicole saw her attacker and became hysterical. She ran to her home to get her gun. But first, she called Katrina. "I was screaming, I'm going to kill him. I'm going to kill him." Katrina dropped everything she was doing, rushed to Nicole's aid, and prevented her from doing something that would have destroyed her young life.



Nicole Jackson (left) attributes Chief Graue with saving her life by providing care, concern and support in the weeks following Nicole's rape.

Time passed, and both women moved on with their lives. Then one day 20 years later, Nicole logged onto Facebook and saw Katrina, now a Deputy Chief, speaking at a press conference. Nicole immediately emailed Chief Graue and asked to meet her again face-to-face to thank her for saving her life. It was an emotional experience for both, and Nicole feels there's a lesson in it for everyone, especially police officers, "Show compassion and don't look at people like a number. If they follow Katrina Graue, I personally believe they will save other people's lives."





LOOK INTO THE HEART OF CMPD

Since its inception in 1981, The Law Enforcement Torch Run® (LETR) has raised more than half a billion dollars and changed millions of attitudes. Last year, CMPD was the top fundraising agency in North Carolina, raising over \$73,000.

Compassion is such a powerful driving force. That's why so many employees of CMPD devote valuable time to worthy causes and fundraising. The Law Enforcement Torch Run® (LETR) is one of these causes. It's the largest public awareness vehicle and grassroots fundraiser for Special Olympics. Law enforcement members and Special Olympics athletes carry the "Flame of Hope" into the Opening Ceremony of local competitions, and into Special Olympics State, Provincial, National, Regional and World Games. The event encourages law enforcement worldwide to champion acceptance and inclusion for people with disabilities. Since its inception in 1981, LETR has raised more than half a billion dollars and changed millions of attitudes. Last year, CMPD was the top fundraising agency in North Carolina, raising over \$73,000. In 2018, a relay is planned from the York, SC line to Cabarrus County, which will involve dozens of CMPD officers carrying the Flame of Hope to kick off our fundraising campaign.

CHARLOTTE'S FINEST LEGACY FOUNDATION

Charlotte's Finest Legacy Foundation was formed in 2008 after Officers Sean Clark and Jeff Shelton were killed in the line of duty on April 1, 2007. It is a collaborative effort designed to honor the memory of Charlotte's Fallen Heroes by furthering their Legacy through the pursuit of higher education. The foundation provides college scholarships to high school students in Mecklenburg, Stanly and Lincoln Counties, so they can pursue careers in Law Enforcement. To date, the foundation has awarded 16 scholarships for a total of \$45,000. The two fundraising events each year are Bike to DC in May and Thin Blue Line Run in November.

CMPD HOPE

When people dedicate their lives to caring for the community, it's important to take care of them in

times of need. In 2017, our internal organization, CMPD HOPE, provided \$19,265 in assistance to 20 CMPD employees, including:

- Helped five people remain in their homes.
 - Provided \$2,750 in Christmas assistance to 9 employees.
 - Provided two \$2500 scholarships in honor of Stephen Furr to two deserving high school students.
- In 2017, CMPD HOPE:
- Hosted the 22nd Annual Burnette and Nobles Memorial Golf Tournament where we raised more than \$10,000.
 - Donated \$5,000 to the Burnette and Nobles Foundation.
 - Received \$25,000 from the Police Foundation



CMPD FUNDRAISING

\$73,000

TO SPECIAL OLYMPICS
BY LAW ENFORCEMENT
TORCH RUN

\$45,000

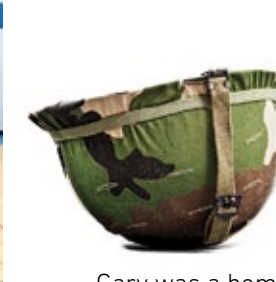
IN SCHOLARSHIPS
BY CHARLOTTE'S FINEST
LEGACY FOUNDATION

\$19,265

CMPD EMPLOYEE
ASSISTANCE
BY CMPD HOPE

\$137,265

TOTAL FUNDS RAISED



LEAVE NONE BEHIND

Gary was a homeless Vietnam Veteran. He never bothered anyone, never broke any laws. He was peaceful and slept in a church cemetery in North Charlotte. People brought him food and offered him help, but Gary never asked for anything. He wandered the neighborhood by day, but every night he returned to the cemetery.

Officer Charles Gunter of the Charlotte-Mecklenburg Police Department was concerned about Gary, who was 66 years old. As a former Sergeant in the United States Marine Corps, Gunter knew that if Gary was a veteran, he could get help from the Veterans Administration (VA). When Gunter asked Gary to come with him to the VA, Gary said that he couldn't leave the cemetery, because "he was guarding the graves of fallen soldiers." It was then that Gunter, who has special training in crisis intervention, knew that Gary needed the help of medical professionals.

"You see, we don't just deal with crime. We deal with people in crisis. And I hope we help change lives for the better."

– OFFICER CHARLES GUNTER

Gunter didn't want to arrest Gary and take him to jail. He needed to get him to a VA hospital. Gunter also happens to be Commandant of the Marine Corp League, a service organization made up of retired marines. So he asked some members, also CMPD officers, to help with a plan to coax Gary out of the cemetery. A small group put on their former military uniforms and marched into the cemetery. They saluted Gary and told him he was relieved of his duty. But Gary still refused to leave "his post."

During this time, Officer Gunter did a lot of investigative work and discovered that there was a decade-old Missing Persons Report on Gary in Texas. Gunter was able to contact Gary's family who told him that Gary "was never right since returning from Vietnam." But his family had not given up on him. In fact, Gary had been receiving disability checks from the military for years, and his mother faithfully deposited each one into a bank account. Officer Gunter told Gary he had family looking for him, but Gary insisted that he had none. Gunter even used his phone to let Gary FaceTime with family in Maine, but Gary still wouldn't budge.

As winter came, Officer Gunter checked on Gary more often. After a snow storm, Gunter



When Officer Gunter asked Gary to come with him to the VA, Gary said that he couldn't leave the cemetery, because "he was guarding the graves of fallen soldiers."

approached the veteran, who was sleeping on the stone cemetery wall. He offered help, but Gary refused. When Gunter returned the next day, he noticed the snow on Gary was undisturbed, indicating he hadn't moved. At that moment Gunter realized he needed to get Gary medical attention as soon as possible. So he petitioned a judge for an Involuntary Commitment Order. Gary was taken to a hospital.

Eventually Gary's sister took legal custody. Gary is now in a facility receiving the appropriate care. Officer Gunter continues his work in crisis intervention. "I respond to at least one call every week that is a mental or substance-abuse incident. In fact, hundreds of police officers in CMPD have completed the same training I did. You see, we don't just deal with crime. We deal with people in crisis. And I hope we help change lives for the better."

COMMUNITY ENGAGEMENT EFFORTS

Community safety and well-being are essential components of any community's vitality and growth. To ensure a sound quality of life for all residents, the Charlotte-Mecklenburg Police Department (CMPD) must pursue a comprehensive set of programs that will capitalize upon our stabilization of crime control measures, inspire confidence in neighborhoods and businesses, and generate public awareness of the true factors regarding crime and the impact that residents can have. Highlighted below are a few of the many community programs with which the CMPD participates:

- | | |
|-----------------------------------|-------------------------------------|
| 1. Right Moves for Youth | 8. Cops & Barbers |
| 2. KOPS & Kids Learn Spanish | 9. Promoting Peace Program |
| 3. Cadet Program | 10. Mayors Youth Employment Program |
| 4. Police Activities League (PAL) | 11. Young Black Leadership Alliance |
| 5. Coffee with a Cop | 12. High School Explorers Program |
| 6. REACH Academy | |
| 7. Cones with a Cop | |



HUMANS OF THE CMPD

The Charlotte-Mecklenburg Police Department wants our community to have a chance to know their officers as individuals, whose lives are just as busy and complicated as those they serve.



LT. BRAD KOCH, INDEPENDENCE DIVISION

"About a month ago, my brother Bob and I convinced David to stop his treatments. The doctors had done all they could. It was a difficult day. He is my little brother, and he has a wife and three kids under the age of 10. His oldest is autistic. He's such a fighter, but he has a tumor the size of a softball in his brain. When we told him it was time to stop the treatment, he said, 'But I'm not ready to take a knee.' I thought about that for a long time. And then I reminded him that in sports the winners are the only ones who take a knee at the end of a game."



MAJ. SHERIE PEARSALL

"I have chronic pain every day. A normal day is an 8, but you adjust to it. They call us 'Lupus Thrivers'. I take 10 to 12 pills a day and an infusion every four weeks. The infusion is like recharging my battery. I minimize the flare ups with diet, exercise, rest and managing stress. The hardest part is when you realize you can't do the things you used to do. I used to do Cross Fit. now I do hot yoga. The mental piece is a huge adjustment. But I say, 'I have Lupus; It doesn't have me.'"



OFFICER GREGORY MCTIGUE, METRO DIVISION

"I played the saxophone and was in the choir. Then in my junior year of high school, a buddy from band told me there weren't enough guys auditioning for a school performance of Grease. He said it was a great way to meet girls. Before you knew it, I was a T-Bird. When the curtain opened and I heard the applause, I knew theater was something I was going to continue to do. I studied fine arts in college and eventually got gigs at Hershey Park and then at the Music Mansion Theater at Dollywood."

CRIME FIGHTING

COLD CASE

October 21, 1995: The elderly victim reported to CMPD that she was sleeping in her residence when an unknown male suspect broke into her home and sexually assaulted her. The suspect was armed with a knife and also took money from the residence before leaving.

CMPD Communications Division employees are trained, when a sexual assault victim calls 911, to ask several questions. These questions will range from the location of the offense, is medical attention needed, to very specific details about the crime in order to provide officers the information needed to complete a thorough investigation. This information in turn will be used to arrest and prosecute the suspect. In 2017, The Communications Division received 952,568 9-1-1 calls.

The physical evidence in this case was collected and submitted to the Charlotte Mecklenburg Crime Laboratory for processing, and during the course of the investigation, a potential suspect was developed. That suspect denied involvement but did provide a blood sample (DNA) for analysis. That sample and the evidence collected were sent to the North Carolina State Bureau of Investigation Crime Lab for comparison. (In 1995, the CMPD did not have a DNA lab.)

The CMPD Crime Lab currently provides forensic analytical services to this department, as well as municipal, state and federal law enforcement agencies in Mecklenburg County, in the disciplines of serology/DNA, controlled substances, blood alcohol, fire debris, latent prints, firearms, toolmarks, and questioned documents.

A lab report from the State Bureau of Investigation dated July 25, 1997, stated that DNA was recovered from the submitted items, and the DNA did not match the DNA of the potential suspect. The case went cold.

The victim died November 17th, 1997.

CMPD now employs a combination of internal policy changes, streamlined testing processes, and assistance from additional resources, including a grant from the Department of Justice, to address their backlog of sexual assault kits. When the first batch of sexual assault kits were tested using grant funds, there were 50 matches directly to individuals. It is also now policy that every sexual assault kit is tested regardless of prosecutability. Since that policy became effective, the testing requests have almost doubled.

In May 2015, a lab report from the State Bureau of Investigations stated that upon a routine search of the North Carolina state DNA database (SDIS), a DNA match was obtained indicating the DNA from this case matched Kenneth McIlwaine, DOB: 04/10/66. (McIlwaine's DNA was entered into the database following a felony cocaine possession charge.) At the time of the crime (1995) Mr. McIlwaine was staying at a relative's house near the location of the crime.

The CMPD Sexual Assault Unit is currently staffed by a Sergeant, Investigative Technician and seven Detectives. One of the Detectives is assigned to the Sexual Assault Cold Case Unit. When this new evidence came to light, the Cold Case Unit went to work.

On January 18th, 2016, warrants were obtained on McIlwaine for Burglary, Attempted 1st degree Rape, and Robbery with a Dangerous Weapon.

On January 25th, 2016, the suspect was located and arrested on the outstanding warrants.

On April 19, 2017 Kenneth McIlwaine pleaded guilty to 1st Degree Burglary and Attempted Robbery with a Dangerous Weapon.

CRIME FIGHTING STATISTICS

UNDERSTANDING THE NUMBERS

The key variables that put crime numbers into perspective – and allow more accurate comparisons from year to year – are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes, and crime problems that need more attention.



INDEX OFFENSES	2017	2016	% CHANGE
HOMICIDE (MURDER & NONNEGLIGENT MANSLAUGHTER)	85	68	25.0%
RAPE TOTAL	306	273	12.1%
ACTUAL	217	208	4.3%
ATTEMPT	19	13	46.2%
PREVIOUSLY DEFINED AS SEX OFFENSE	70	52	34.6%
ROBBERY TOTAL	2017	2120	-4.9%
ARMED	1521	1593	-4.5%
STRONG-ARM	496	527	-5.9%
AGGRAVATED ASSAULT TOTAL	3965	4150	-4.5%
AGGRAVATED ASSAULT - FIREARM	2565	2675	-4.1%
AGGRAVATED ASSAULT - KNIFE or CUTTING INSTRUMENT	565	601	-6.0%
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON	740	763	-3.0%
AGGRAVATED ASSAULT - HANDS, FISTS, FEET, ETC	95	111	-14.4%
BURGLARY TOTAL	6417	6740	-4.8%
RESIDENTIAL	4227	4755	-11.1%
COMMERCIAL	2190	1985	10.3%

FORCE	4560	4684	-2.6%
NO FORCE	1324	1365	-3.0%
ATTEMPT	533	691	-22.9%
LARCENY – Theft TOTAL	25610	27106	-5.5%
\$200 ANDOVER	12977	13285	-2.3%
\$50 TO \$200	5040	5548	-9.2%
UNDER \$50	7593	8273	-8.2%

FROM AUTO	11747	12179	-3.5%
BICYCLE	314	434	-27.6%
SHOPLIFTING	4809	5250	-8.4%
OTHERS	8740	9243	-5.4%
VEHICLE THEFT TOTAL	2623	2739	-4.2%
ARSON TOTAL	199	229	-13.1%
TOTALS	41222	43425	-5.1%
VIOLENT	6373	6611	-3.6%
PROPERTY	34849	36814	-5.3%

CRIMINAL ARRESTS BY CMPD JANUARY TO DECEMBER, 2016 & 2017	TOTAL ARRESTS		
	2016	2017	% CHANGE
MURDER & NON-NEGLIGENT MANSLAUGHTER	55	60	9.1%
VEHICULAR MANSLAUGHTER (TRAFFIC FATALITY)	20	15	-25.0%
RAPE	30	25	-113.8%
ROBBERY	780	693	-18.3%
ASSAULT	4105	4058	11.7%
BURGLARY	985	904	-34.6%
LARCENY	1877	1670	-11.0%
VEHICLE THEFT	246	311	26.4%
ARSON	43	52	20.9%
FORGERY/COUNTERFEITING	100	98	-25.8%
FRAUD	237	240	-5.9%
EMBEZZLEMENT	150	183	22.0%
STOLEN PROPERTY	625	653	4.5%
VANDALISM	278	250	-10.1%
WEAPONS	270	267	503.3%
PROSTITUTION	39	30	-54.5%
SEX OFFENSES	88	124	196.8%
DRUGS	2116	2136	-22.0%
GAMBLING	1	3	200.0%
OFFENSE AGAINST FAMILY	12	8	-33.3%
DRIVING WHILE ALCOHOL/DRUG IMPAIRED	887	842	-105.0
LIQUOR VIOLATION	67	35	-175.4%
DISORDERLY CONDUCT	364	246	-64.2%
OTHER NON-TRAFFIC ARRESTS	5915	5815	3.3%
UNKNOWN	10	9	-10.0%
TOTAL	19300	18727	-3.0%



TRAFFIC CRASHES & CITATIONS

The data below is in reference to CMPD's DWI-Task Force. This is a grant funded program that aims to reduce alcohol related traffic violations.

TRAFFIC CRASHES & CITATIONS	2016	2017
Total Public Property Traffic Crashes	30,125	29,002
Total Public Property Traffic Crashes with One or More Fatalities	78	71
Total Public Property Traffic Crashes with One or More Non-officer Injuries	9,698	9,183
Total Public Property Crashes without Injuries	19,584	19,737
Total Public Property Traffic Crashes with Fatalities Related to Alcohol	24	32

CITATIONS	2016	2017
Total Non-moving Violation Citations	40,283	43,119
Total Moving Speed Violations	14,282	13,409
Total Moving Alcohol Violations	1,415	1,660
Total Moving Failure-To-Comply with Traffic Control Devices Violations	2,366	2,360

The Charlotte-Mecklenburg Police Department is an organization that exemplifies an impeccable reputation of excellence, integrity, and service. The goal of the department is to make Charlotte one of the safest cities in America and to provide the community with professional, innovative, and effective service. The CMPD understands that collaborating efforts amongst officers, staff, volunteers, and the community is very important. The CMPD continues to partner with neighborhood residents and business owners in addition to local, state, and federal agencies to increase community safety and reduce crime. In an effort to provide the community with exceptional service, the CMPD strives to recruit qualified individuals with a passion to serve.

The CMPD offers several programs and incentives aimed to provide new and existing employees with an exceptional employee experience. Programs offered to new recruits include a Lateral Entry Program, Military Recruitment Program, and Paid Training Program. In addition to the programs provided for new recruits, CMPD also offers several incentive opportunities and programs for sworn and civilian personnel. For more information regarding the CMPD, visit cmpd.org.



RECRUITMENT SUCCESS STORIES



Officer Suzett Elliott is originally from Harford, Connecticut. She attended Johnson C. Smith University where she received a Bachelor of Arts degree in Criminal Justice and Sociology.

She is currently employed as a Patrol Officer in CMPD's University City Division. Officer Elliott credits the Police Training Officers (PTO) at the CMPD Training Academy for preparing her for interaction with the public by creating a learning environment that encourages recruits to ask questions and seek feedback. Officer Elliot would tell anyone interested in becoming a CMPD police officer "to understand that everything you accomplish in the training academy takes you one step closer to completion. Stay open to possibilities and never doubt yourself."



Kalina Thurman is originally from Atlanta, Georgia. She attended Shelby High School. She is currently employed as a Police Investigation Technician in CMPD's Non-Emergency Police Services

Division (NEPS). The responsibilities of the NEPS Division include but are not limited to answering appropriate calls, monitoring and responding to the online reporting system, and completing appropriate offense reports. Prior to Kalina obtaining employment with CMPD she worked for a smaller agency. One thing Kalina would say to

an individual interested in joining the department is, "If you are looking for better opportunities and room for growth in a department that seems like family, CMPD is the place to be."



Kenya Salter is originally from Norfolk, Virginia. He attended East Tennessee State University where he received a Bachelor of Science degree in Sports Management. He is currently employed as a

Police Property Control Technician in CMPD's Property and Evidence Management Division (P&EM). The responsibilities of the P&EM Division include but are not limited to storing items that are seized, collected, turned over or held within the custody of the CMPD for the purpose of safekeeping, investigation, forfeiture, or identification. Kenya's interest in becoming a Property Control Technician was due to his father's employment as a Supply Clerk in the United States Army. Kenya saw how valuable his father's position was in making sure the soldiers had the supplies and resources needed to perform their jobs in a safe and proper manner. One thing Kenya would say to an individual interested in joining

"CMPD offers better opportunities, room for growth in a department that seems like family."

– KALINA THURMAN, CMPD POLICE INVESTIGATION TECHNICIAN

the department is, "Hard work and dedication does pay off within the department."



Deirdre Smalls is originally from Sumter, South Carolina and is currently employed as an Office Assistant IV in CMPD's Crime Lab. The Crime Lab is responsible for providing timely and

accurate scientific analysis of evidentiary material based upon the needs of the customer. While entering a new career, Deirdre's time as a new employee has been one of the best experiences she's ever encountered. One thing Deirdre would say to an individual interested in joining the department is "regardless of an employee's race, gender, age, or educational background, the CMPD does not discriminate."



Officer Yana Pikulik is originally from the Ukraine. She relocated to the United States when her parents moved to Florida. She attended the Art Institute of Charlotte and obtained an Associate

in Fine Arts in Interior Design. Officer Pikulik is currently employed as a patrol officer in the Independence Division. She enjoys the fast-paced environment of the Department and her chain of command. One thing officer Pikulik would say to anyone interested in joining CMPD to become a police officer is "despite the size of the department, there are always individuals that will treat you as family."

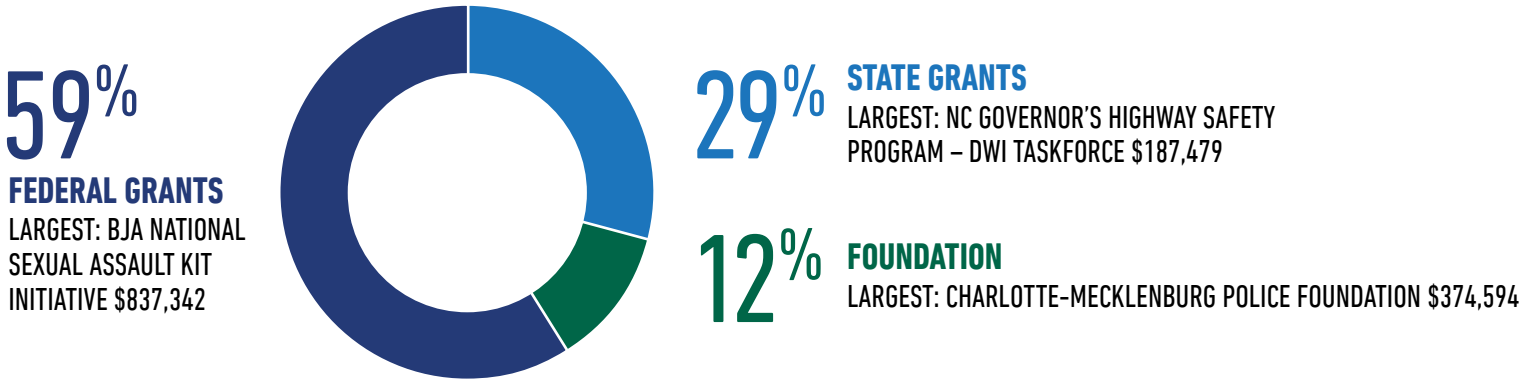


GRANTS RECEIVED IN 2017

In 2017, the CMPD was awarded over \$2.7 million dollars in grant funding to implement and sustain a variety of important programs. Grant awards came from three sources: federal agencies, state agencies, and foundations. As the pie graph below shows, the majority of the CMPD’s grant awards (59%) came from federal agencies. These federal funds supported major initiatives, including outsourcing 600 partially tested sexual assault kits for testing by an outside laboratory, maintaining critical staff positions within CMPD’s Crime Laboratory, and reducing drug trafficking and production. State grant funds (29%) were used to support key operational and programmatic elements of the CMPD’s Juvenile Diversion Program and the DWI Taskforce. Foundation grants (12%) supported a wide range of CMPD programs and initiatives. Grants from the Charlotte-Mecklenburg Police Foundation, for example, allowed the CMPD to purchase essential equipment such as body cameras, NARCAN, and vehicle mitigation barriers. Foundation grants also benefitted youth programs like the REACH OUT program that provides necessary services and resources to effectively and positively change the lives of selected youthful offenders. Lastly, foundation grants provided the Animal Care & Control Division a means to continue its mission of being a community partner in responsible pet ownership through providing resources that help owners retain their pets, and initiatives that seek to find loving forever homes for the animals in its care.

Federal grants, which made up 59% of the funds received, supported major initiatives, including outsourcing 600 partially tested sexual assault kits for testing by an outside laboratory, maintaining critical staff positions within CMPD’s Crime Laboratory, and reducing drug trafficking and production.

CMPD GRANTS BY SOURCE





CMPD DEMOGRAPHICS

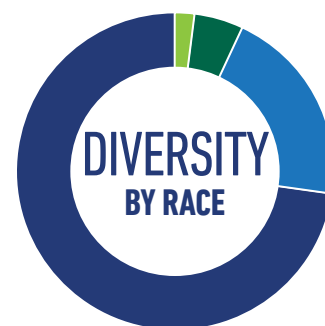
The Charlotte-Mecklenburg Police Department (CMPD) values the importance of diversity and understands the need to recruit employees who reflect the community. CMPD is intentional about recruiting at Historically Black Colleges and Universities in the southeast and solicits the participation of CMPD employees who are alumni of these institutions. There is active recruitment from women's organizations, the military, and numerous other groups and associations. CMPD also recruits within the Charlotte-Mecklenburg community to diversify the applicant pool further. CMPD strives to create a Workforce Diversity that contains a broad range of diversity including race, gender, language, life experience, and cultural background to improve understanding and effectiveness in dealing with all communities. To that end, CMPD actively seeks qualified minority applicants to fill both sworn and civilian positions throughout the department.



538 Civilian 1891 Sworn



642 Female 1787 Male



2% Asian
5% Hispanic Latino
20% African American
72% White

Races less than 1% of total:
• American Indian / Alaska Native
• Native Hawaiian / Other Pacific Islands
• Not Specified



CMPD FISCAL YEAR 2017 BUDGET



TOTAL BUDGET

\$250,419,790

Support Service Group
\$26,498,621
Office of the Chief
\$26,777,350
Investigative Service Group
\$26,902,356
Administrative Services Group
\$43,339,957
Patrol Service Group
\$126,901,506



INTERNAL AFFAIRS STATISTICS

2017 INTERNAL INVESTIGATIONS

CMPD investigates complaints from all sources. All allegations of misconduct, if true, would be a violation of CMPD policy or law, are thoroughly investigated.

In 2017 the CMPD investigated 228 allegations of misconduct of CMPD employees. 50 of those allegations came from external sources. 178 came from internal sources.

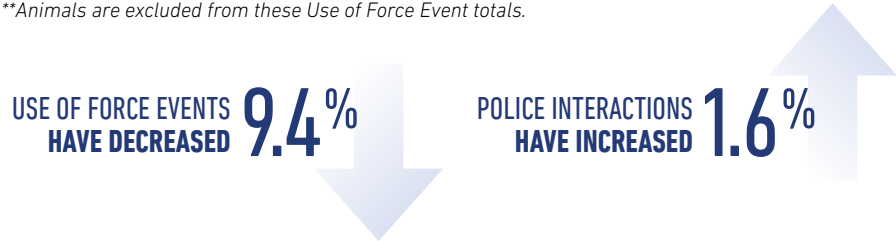


USE OF FORCE

Police officers are trained to seek voluntary compliance through lawful direction. However, they are sometimes met with circumstances in which a subject's actions compel them to use force in order to gain compliance. CMPD policy requires officers to report use of force incidents under a broad range of circumstances. Supervisors investigate and document each incident.

USE OF FORCE	2016	2017	% Change
Total Use of Force Events**	414	369	-45 (-9.4%)
Total Police Interactions	612,272	622,195	9,923 (1.6%)
Total Arrests	19,771	18,937	-834 (-4.2%)

**Note: Multiple allegations may result from a single event.
**Animals are excluded from these Use of Force Event totals.*



TOTAL COMPLAINT EVENTS	2016	2017
External Complaint Events	42	27
Internal Complaint Events	147	119
Total Complaint Events	189	146

In 2017, there were 228 alleged rules of conduct violations, compared to 300 in 2016. This is a 24% decrease. The table below identifies the rules of conduct that account for the majority of all misconduct allegations. Note: Some allegations in the table below are pending due to investigation.

RULE OF CONDUCT VIOLATIONS						
	EXTERNAL		INTERNAL		TOTAL	
	2016	2017	2016	2017	2016	2017
Violation of Rules	6	9	31	18	37	27
Absence from Duty	0	0	39	26	39	26
Driving	1	0	24	25	25	25
Neglect of Duty	2	3	22	21	24	24
Courtesy	13	5	8	12	21	17
Unbecoming Conduct	8	5	11	11	19	16
Arrest, Search, Seizure	17	10	4	4	21	14
Conformance to Laws	8	6	8	6	16	12
Employment outside CMPD	0	0	14	11	14	11
Use of Body Worn Camera	7	1	2	9	9	10





EMPLOYEES RECOGNIZED FOR PERFORMANCE

DEPARTMENTAL AWARDS

Patrol Training Officer of the Year:
Officer Sandy Nance

School Resource Officer of the Year:
Officer Jeff Butler

Detective of the Year:
Detective Stephen Parker

Civilian Employee of the Year:
Joe Vanderlip

Sworn Employee of the Year:
Sergeant Brian Scharf

Purple Heart: Officer Joe Pendergrast,
Officer David Gathings, Officer Matthew
Lewis, Captain Steven Brochu

Medal of Valor: Officer Jeremiah Dossett,
Detective Joseph Monteleone, Sergeant
Jason Dority, Officer Robert Preston,
Officer Ronald Elfrard

Medal of Merit: Officer Mitchell Reedy,
Officer Roland Nance, Officer Shelton
Hunter, Officer Patrick Howell, Officer
Ronald Colichio, Detective James Hetrick

Meritorious Award: Kunle Lawal Luguda,
Orlando Brown, Sara Caamano, Rick Hale,
Jose Martinez, Vita Spiotti, Joyce Phillis

Lifesaving Award: Officer David Batson,
Officer Steven Begley, Officer Eric Bojaj,
Officer Adam Kivette, Officer Orville Payne,
Officer Josue Rodriguez, Officer Kyle

Sessoms, Officer Katelyn Watson, Officer
Sangwon Lee, Officer Jeffrey Kendrick,
Officer Eric Erb, Detective Vaughn Pauls,
Officer Rebecca O'Neal, Sergeant Craig
Conger, Officer Sangwon Lee, Officer
Steve Faulkner, Officer Jonathan Colby

Citizen Achievement Award: Ken Nwadike,
Jr., Greg Jackson, Theo Schaffer

Citizen Long-Term Achievement Award:
Thereasea Elder

Citizen Service Award: Robbie Harrison,
Bob Szymkiewicz, Darryl Gaston,
Norberto Sanchez, Clair Lane

CHIEF'S AWARD FOR EXCELLENCE IN POLICING

OPS COMMAND DASHBOARD: Steve Eudy

FOLLOW UP GONE GOOD: Officer Carl
Albanese, Officer Josh Gibbons, Officer
Cliff Albanese, Officer Robert Morell

THE BROWN-ROACH INVESTIGATION –
Detective Andy Curlee, Detective Kevin
Stuesse, Detective Kim Blackwell, Kaiti
Mrak, A.D.A Maria Caino, AUSA Kimlani
Ford, Agent Randy Berkland,
Agent Matt Hayes

ARLINGTON SUITES-BROOKHILL INITIATIVE:
Officer Matthew Montgomery, Richard
Perlungher, Pat Barker, Donna Burgess

HABITUAL MISDEMEANOR ASSAULT

PROJECT: Detective Amanda Giannini,
Detective Jonathan Chow, Robert
Broughton, Bruce Lillie, Sheena
Gatehouse, Mikkola Harrington

2016 CIVIL UNREST INVESTIGATION:
Detective Johnathan Chow, Detective
Aaron S. Applemen, Detective Gerren
Willis, Detective Craig Wilkes, Detective
Jason Porter, Detective Joshua Gibson

CHIEF'S UNIT CITATIONS

AVIATION UNIT: Sergeant Scott Anderson,
Officer Eric Kelly, Officer Matthew Porter,
Officer Scott Scancarek, Officer Coty
Brown, Officer Todd Gilley, Officer Phil
Hollifield, Officer Don Bristle, Rick Haight

SVD/CRIME AGAINST CHILDREN: Sergeant
Jem Jones, Detective Andrew Key,
Detective Suzanne Bowman, Detective
Tamilla Gibbs Detective Nicole Sobol,
Detective Brandy Lingle, Detective Ryan
Conklin, Detective Anthony Reno, Detective
Lori O'Dell, Detective Amy Baswell,
Carolyn Scott

HUMAN TRAFFICKING UNIT: Detective
Ashley Horton, Detective Altonio Rivers,
Kelli Yerkes

2017 RETIREES

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for many years of committed service:

SWORN OFFICERS

Major Stephen Willis
Captain Kenneth Schul
Captain William Boger
Sergeant Charles Rappleyea
Sergeant Loraine Ellis
Sergeant Clarence
(Ray) Williams
Sergeant William Walther
Sergeant Donald Bennett
Sergeant Derek Waller
Sergeant Michael Shy
Sergeant Johnny
(Alan) Mcwhirter
Sergeant Rico Mcilwain
Sergeant Bobby Morton
Staff Sergeant David Minnich
Officer David Cannon
Officer William Bostick
Officer Eric Coe
Officer Craig Vollman
Officer Ronda Cline
Officer Julian Swaringen
Officer Milton Harris
Officer Jeffrey Baucom
Officer Nathan Gould
Officer Gerald Hopkins

Officer Brian Lewis
Officer Mark Graham
Officer Kathleen Havens
Officer Michael Davis
Officer Charles Smith
Officer Keith Way
Officer Leo Savage
Officer Michael Whitlock
Officer Catherine Church
Officer Robert Goodwin
Officer Tammy Hunter
Officer Pleasant Roper
Officer Dana Lewis
Officer Jeffrey Butler
Officer Darlene Anderson
Officer John Ruisi
Officer Joe Frankllin
Officer Williams Faulkner
Officer Bill Riggins
Officer Rebecca Evans
Officer Michael Deal
Officer John Cherry
Officer Eric Boulware
Officer Jeffrey Bumgarner
Officer Steven Worley
Officer Taft Farmer
Officer Emmette Johnson

Officer Robert Lyons
Officer Stephen Selogy
Officer Joseph McDaniel

CIVILIANS

Linda Florczyk
Julie Wilson
Marian Crawford
John Teague
Steven Buchanan
Greg Crystal
Carlyon Carr
Delores McNair
James Weaving

PATROL DIVISIONS

CENTRAL DIVISION
119 E. Seventh St. Ste 2B | 704-366-5729
Division Captain: Capt. David Robinson
Lieutenants: Lt. Bret Balamucki, Lt. Joseph Carey

EASTWAY DIVISION
3505 Central Ave. | 704-336-8536
Division Captain: Capt. Torri Tellis
Lieutenants: Lt. Luke Sell, Lt. Steven Durant

FREEDOM DIVISION
4150 Wilkinson Blvd. | 704-432-6795
Division Captain: Capt. Michelle Hummel
Lieutenants: Lt. Anderson Royston, Lt. Jared Saunders

HICKORY GROVE DIVISION
5727-A North Sharon Amity Rd. | 704-336-3192
Division Captain: Capt. Dave Harris
Lieutenants: Lt. Jason Helton, Lt. Robert Childs

INDEPENDENCE DIVISION
9315 - G Monroe Rd. | 704-336-2890
Division Captain: Capt. Ryan Jackson
Lieutenants: Lt. Davis Blum, Lt. John Furr

METRO DIVISION
1118 Beatties Ford Rd. | 704-336-8300
Division Captain: Capt. Jonathan Thomas
Lieutenants: Lt. Brian Sanders, Lt. Spence Cochran

NORTH DIVISION
10430-R Harris Oaks Blvd. | 704-432-3801
Division Captain: Capt. Ryan Kendall
Lieutenants: Lt. Stephen Flatt, Lt. John Thornton

NORTH TRYON DIVISION
4045 N. Tryon St., Ste B | 704-336-8398
Division Captain: Capt. Jackie Bryley
Lieutenants: Lt. Michael Abbondanza,
Lt. Jeffrey Harless

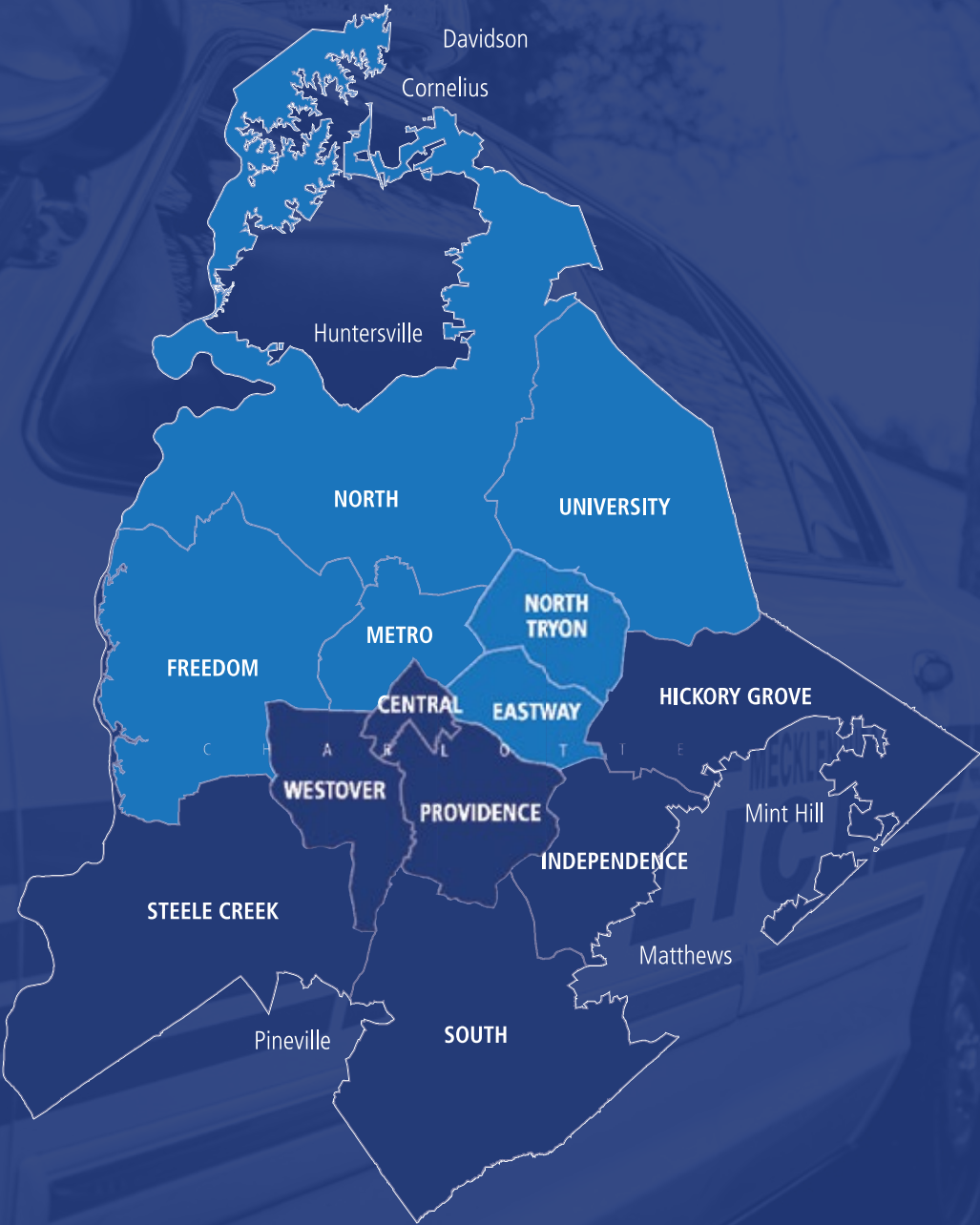
PROVIDENCE DIVISION
715 N. Wendover Rd. | 704-336-2878
Division Captain: Capt. Cecil Brisbon
Lieutenants: Lt. Shawn Crooks,
Lt. David Collins

SOUTH DIVISION
8050 Corporate Ctr Dr., Ste 100
704-336-3030
Division Captain: Capt. Christian Wagner
Lieutenants: Lt. John Kitchens,
Lt. Dave Cristy

STEELE CREEK DIVISION
2227 Westinghouse Blvd. | 704-336-7800
Division Captain: Capt. Rob Dance
Lieutenants: Lt. Jim Hummel,
Lt. Demarco Jeter

UNIVERSITY CITY DIVISION
8401-120 University Executive Park Dr., #120
704-432-3900
Division Captain: Capt. Alan Rutledge
Lieutenants: Lt. Eric Brady, Lt. Jim Morrison

WESTOVER DIVISION
2559 West Blvd. | 704-432-2442
Division Captain: Capt. Melanie Peacock
Lieutenants: Lt. Brian Trull, Lt. Wessley Jessup



2017
POPULATION

869,495
CMPD JURISDICTION
1,030,214
MECKLENBURG CO.

CHARLOTTE RANKS

#1 CITY FOR
BUSINESS GROWTH
#2 FASTEST GROWING
CITY IN THE U.S.

CMPD LARGEST METROPOLITAN POLICE DEPARTMENT
BETWEEN ATLANTA, GA AND WASHINGTON, D.C.



2,400 CMPD EMPLOYEES
1,906 SWORN; 494 CIVILIAN

ABOUT CHARLOTTE

- 2017 Population: 856,062 City of Charlotte; 1,030,214 Mecklenburg County; 869,495 CMPD Jurisdiction
- Total Square Miles: 303 City of Charlotte; 546 Mecklenburg Co.; 438 CMPD jurisdiction
- Nicknamed the Queen City, Charlotte was named in honor of the German Princess Charlotte of Mecklenburg-Strelitz, the wife of King George III of England
- 1.6 mil people visit Charlotte each year
- Charlotte ranks number one as the largest city for business growth
- Charlotte ranks number two as the fastest growing city in the U.S.

ABOUT CMPD

- CMPD is the largest metropolitan police department between Atlanta, GA and Washington, D.C.
- Before 1993, separate law enforcement existed as Charlotte Police and Mecklenburg County Police Department.
- CMPD has the latest equipment and technology available: Body Worn Cameras, PLIMS (Property & Laboratory Information Management System), and License Plate Readers.
- CMPD's 2017 operating budget was \$250,075,726.



Charlotte-Mecklenburg Police Department
601 E. Trade St., Charlotte, NC 28202 • cmpd.org